

Equal Opportunity/Affirmative Action Statement

The mission of Morton College is to enhance the quality of life of our diverse community through exemplary teaching and learning opportunities, community service, and life-long learning. We are committed to fully engaging the wealth of thought, backgrounds, languages and life experiences of our students, colleagues and community to foster an environment of academic excellence and student success.

As such, Morton College does not discriminate on the basis of race, religion, color, age, disability, ancestry, marital status, military discharge status, national origin, veteran status, sexual orientation or other non-merit factors in educational programs or employment practices. **In accordance with federal law, the College will maintain a written Affirmative Action Program to implement and maintain the policy of equal opportunity through positive efforts. (Board Policy 15-5)**

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

For Students:

Any Morton College student who feels that they are currently experiencing or have experienced a form of discrimination are encouraged to contact the College for assistance. Anyone needing help should contact the Dean of Student Development and Ombuds Services at 708-656-8000, extension 2401.

For Employees:

Morton College Board policy has established that Morton College does not discriminate. Any Morton College employee who feels that they are currently experiencing or have experienced a form of discrimination are encouraged to contact the Human Resources department. Assistance can be provided by contacting the Director of Human Resources at 708-656-8000, extension 2298.

All students and employees are encouraged to seek internal remedies first when they are faced with discrimination. However, nothing in this statement is meant to prohibit students or employees from seeking assistance from outside agencies if necessary.